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# Response to Independent Validation of Service Performance Measurement Audit Design

Audit Compliance Response FY2019 Quarter 4

November 25, 2019

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## I. Summary

This report presents the USPS response to the Independent Validation of the USPS Internal Service Performance Measurement (SPM) for Quarter 4 (Q4) of fiscal year 2019 (FY19).

## **II. Mitigation Plan**

USPS has evaluated the results of the Independent Validation of the USPS Internal Service Performance Measurement (SPM) for Quarter 4 (Q4) of fiscal year 2019 (FY19) and has formulated a mitigation plan for the two measures that were partially achieved. All other measures were achieved.

The subsequent sections describe, in further detail, the mitigation plan for measures 11 and 23.

# Measure 11: Last Mile—Most districts should have a limited volume for which imputed results are used within the quarter

Quarter 3 Result: Partially Achieved.

#### Mitigation Plan:

In reviewing the Audit, Alaska and the Caribbean districts continue to have the highest imputation rates due to the limited First-Class flat volume to these destinations. Knowing these destinations typically have low First-Class flat volume, HQ Delivery Operations continues to work with all Area coordinators on a regular basis to ensure employees are trained with sampling responsibilities.

Additionally, USPS is utilizing the monitoring capability to proactively inform HQ personnel when thresholds for imputed data increase.

# Measure 23: Processing Duration—At least 70 percent of the volume is measured for each product

Quarter 3 Result: Partially Achieved.

#### Mitigation Plan:

USPS continues to work towards increasing the volume of mail in measurement for each mail product. Starting in FY17 and continuing into FY19, USPS has launched a comprehensive effort across Headquarters (HQ), Field Operations (Areas and Districts),



and Mail Entry to develop a mitigation plan for each exclusion reason. The following steps continue to be taken:

- Ongoing biweekly/monthly meetings between HQ, Area coordinators and their Districts to develop action plans for mailers with high exclusion rates.
- Working with field operations to reduce the amount of mail that falls out of measurement due to lack of Start-the-Clock.
- Ongoing review of business rules of each exclusion reason to reduce the percentage of mail being excluded.
- Ongoing development of resolutions for each exclusion reason to reduce the percentage of mail being excluded.
- Developed and implemented an automated service performance measurement exclusions dashboard to assist the Area and District field operations to identify opportunities.

The characteristics and make-up of High Density and Saturation Flats Destination Entry Two-Day product continues to present a challenge to measure the service performance due to this product being non Full-Service. A different methodology is employed to measure service performance because this is a non-Full-Service product. USPS only measures one major mailer for High Density and Saturation Flats Destination Entry Two-Day through this process, which is the reason for less than 70% of volume in measurement.

The characteristics and make-up of Bound Printed Matter (BPM) flats mail continues to present a processing challenge on flats sorter machines. When this occurs, the mail may be manually sorted to the 5-digit level and therefore lack visibility. Headquarters is working with the Area coordinators to identify opportunities to gain more visibility on BPM.

